

- e. The Executive Search Committee is instructed to update the job description to reflect this decision and to reach out amongst the network of board members and the community and economic development network within Newark to expedite the drafting of a candidate short list.
- f. Sentiment shared that candidates must be Newark residents and must be richly familiar with the West Ward.
- g. Consensus reached that Phase II contract will be based on the successful execution of Phase I, and that inaugural steps to launch Phase II process will be determined by the Board at an appropriate time.
- h. Roosevelt Donat, potential PWI attorney
- i. Secure a local banking institution: Investors, Gibraltar Bank, City National Bank, Wells Fargo Bank

4. Next Meetings:

November

- a. **Executive Search Committee:** November 8th | 10AM | Conference Call (**TENTATIVE**)
- b. **Executive Committee:** November 15th | 4PM | Conference Call

December

- a. **Full Board:** December 6th | @10AM | 475 Irvington Avenue
- b. **Executive Committee:** December 13th | @1PM | 475 Irvington Avenue

January 2018

- c. **Full Board:** January 10th | 10AM | 475 Irvington Avenue
- d. **Executive Committee:** January 24th | 4PM | Conference Call

5. Meeting Adjourned at 12PM.

- a. Motion: Sandy Castor
- b. Carried: Unanimously

Board of Directors

Pamela B. Daniels, *President*
Dr. Aubrey Gregory, *Vice President*
Evelyn Littles, *Treasurer*
Pasquale Romagnuolo, Assistant
Secretary
Cesar A. Vizcaino
Tomas Porturas
Lenny Robbins
Dumerzier Charles
Sandy Castor
Hon. Joseph A. McCallum
Hon. Ras J. Baraka

Meeting of Board of Directors

Wednesday, November 1, 2017
10AM-11:30AM
UVSO Ivy Hill Preschool
475 Irvington Avenue | Newark, NJ | 07106

Minutes

1. Welcome & Introductions

- a. Meeting commenced at 10:15AM.

2. BID Operations

a. Minutes Review & Adoption:

- 8/2/17 Full Board Meeting
 1. **Motion:** Cesar Vizcaino
 2. **Second:** Sandy Castor
 3. **Carried:** Unanimously
- 9/6/17 Full Board Meeting
 1. **Motion:** Cesar Vizcaino
 2. **Second:** Dumerzier Charles
 3. **Carried:** Unanimously
- 10/4/17 Full Board Meeting
 1. **Motion:** Maime Bridgeforth
 2. **Second:** Dumerzier Charles
 3. **Carried:** Unanimously

b. Administration

- Board Secretary position to be filled by Lenny Robbins.
 1. **Motion:** Tomas Porturas
 2. **Second:** Dumerzier Charles
 3. **Carried:** Unanimously

- **Financial Disclosures**

c. Finances

- 2018 Budget Discussion - tabled

3. Executive Director Search:

- a. Tracy Fredericks, choice candidate rescinded interest in position via email chain with Board President.
- b. Conflict arose between 4 core points: cash payment in lieu of health benefits, office hours, auto-inclusion of performance plan in contract terms, and coupling success of Phase I with a compensation guarantee on Phase II.
- c. Discussion ensued regarding employee vs. contractor position preference and whether the Board reserves the right to be flexible in determining/publishing in the job description a specific status.
- d. Consensus reached that PWI seeks a director that will serve in a full-time exempt employee capacity with traditional hours as such including responsiveness to 24/7 BID-related emergencies for a one year renewable term.

Partnership West, Inc.

462 Sanford Avenue 2nd Floor
Newark, NJ 07106
973.374.2000 x.1402

Partnership We